



## EDITOR'S COMMENT

In the ten-year period between 2006 and 2015, 526 people were killed in work-related accidents in Ireland, while many thousands more were severely injured. Last year alone, 56 people lost their lives.

And so, the HSA, ICTU, IBEC and the Construction Industry Federation are asking all employers and employees to mark and support this year's Workers' Memorial Day on Thursday 28 April, in whatever way they can.

This landmark day will be an important date nationally and internationally to remember people killed or injured in work-related accidents. The HSA has outlined a number of initiatives for organisations to consider in creating greater awareness of the day.

These include using the official national Workers' Memorial Day Ireland logo on their website, social media presence, presentations, email signatures, displays and in the workplaces. The Authority also suggests running in-house training sessions or toolbox talks.

Meanwhile at an international level, the focus will be on strong laws, strong enforcement and strong unions.

UNISON – one of the UK's largest trade unions, with 1.3 million members – is urging its members to use the day to reinvigorate the campaign for better health and safety or to discuss a workplace health and safety concern with members, non-members and the employer.

According to a spokesperson for the public sector union, many UNISON branches have successfully organised and recruited around local health and safety concerns.

The next issue of 'Health & Safety Times' will review the range of activities which were held nationwide by both employer bodies and trade unions alike.

Grace Heneghan  
grace@oceanpublishing.ie

# contents

ISSUE 41



- 5 **NEWS UPDATE**  
The HSA, ICTU, IBEC and the Construction Industry Federation are asking employers and employees to support Workers' Memorial Day on 28 April in whatever way they can.



- 11 **NISO NEWS**  
Companies have until Friday 6 May to enter this year's NISO/NISG Occupational Safety Awards, which will be presented at the All-Ireland Safety Awards ceremony on 7 October in Killarney.



- 13 **IOSH NEWS**  
Achieving compliance is the main theme of this year's IOSH Ireland Branch Annual Conference on 8 June in the Crowne Plaza Hotel, Dublin Airport.



- 17 **EURO NEWS**  
The 2016-17 Healthy Workplace Campaign will focus on the key challenges of an ageing workforce and highlight the importance of sustainable work throughout employees' working lives.



- 20 **WORKPLACE RELATIONS**  
Kieran Mulvey, Director General of the new Workplace Relations Commission, claims there's an urgent need to streamline the system of reporting and resolving workplace disputes in this country.



- 27 **HIDDEN DISABILITY**  
With recent research showing that seven in ten people would not feel comfortable telling their employer they had a hidden disability, a host of businesses and agencies in Ireland are now supporting a campaign to raise awareness of the condition.



- 29 **WORKPLACE HEALTH**  
A growing number of companies now engage in the Irish Heart Foundation's health and wellbeing award programmes, in a bid to help employees become more physically active and have healthier diets. The Foundation has expanded the scheme this year to include gold, silver and bronze awards.



- 30 **SEA SURVIVAL TRAINING**  
Feedback from fishermen to Bord Iascaigh Mhara's latest 'Live to Tell the Tale' campaign has been very positive. The Irish Sea Fisheries Board aims to steer more fishermen to complete its mandatory safety survival training programme and wear their personal flotation device lifejacket at all times when at sea.



- 32 **HEALTH CHECK**  
In Ireland, it is estimated that there are 225,000 people with diabetes but 25,000 of those may not yet know they have it, according to Dr Anna Clarke, Health Promotion and Research Manager with Diabetes Ireland.



- 37 **EMPLOYEE APPRECIATION**  
Almost one third of Irish employees do not feel appreciated in their workplace, and are not offered any training or upskilling opportunities. This is just one of the many findings of new research conducted by the National Standards Authority of Ireland.

# contents

ISSUE 41



38

## WORKPLACE WELLBEING

From running to Pilates, healthy diets to stress management, wellbeing programmes have never been more popular in the Irish workplace. Research by the Nutrition and Health Foundation (NHF) has shown that almost half the number of Irish employers provides some form of workplace wellbeing initiatives for their employees.



42

## CPL INSTITUTE

The Cpl Institute, which now incorporates Nifast Health and Safety Training & Consultancy, embodies the Learning and Development Pillar of the Cpl Group's business streams.



43

## CONSTRUCTION SAFETY

The Construction Industry Federation is calling for a refocussing of safety on building sites, in light of latest figures, which reveal 11 fatalities in construction-related accidents last year.



45

## ACTAVO

Following a two-year process of detailed review and reform, one unified team of 4,500 people now operate globally in over 100 locations under the one brand – Actavo. The success has also been underpinned by winning NISO's Supreme Safety Award for 2015.



47

## FLU VACCINATION

The HSE's flu vaccination campaign is targeting all frontline healthcare workers including carers, and individuals with long-term medical conditions such as heart or lung disease.



48

## JOB INTERVIEWS

According to bosses in the UK, candidates continue to ask how much sick leave they're allowed in a year, during the interview stage.



49

## UK NEWS

The Trades Union Congress has warned that workplace employment and safety rights underpinned by EU rules would be at risk if the UK votes to leave in the June referendum.



53

## INTERNATIONAL NEWS

The US Occupational Safety and Health Administration will craft a separate set of safety and health programme management guidelines for the construction industry, based on proposed updates to its voluntary guidelines.



'FOLLOW' Health and Safety Times on Twitter at [www.twitter.com/healthsafetymag](http://www.twitter.com/healthsafetymag).

and 'LIKE' our Facebook Page [www.facebook.com/helathandsafetytimes](http://www.facebook.com/helathandsafetytimes)



**Editor** Grace Heneghan **email:** [grace@oceanpublishing.ie](mailto:grace@oceanpublishing.ie)  
**Managing Director** Patrick Aylward **email:** [patrick@oceanpublishing.ie](mailto:patrick@oceanpublishing.ie)  
**Graphic Designer** Catherine Doyle **email:** [catherine@oceanpublishing.ie](mailto:catherine@oceanpublishing.ie)  
**Circulation:** [admin@oceanpublishing.ie](mailto:admin@oceanpublishing.ie)  
**Advertising Co-ordinator:** Audrey Fitzgerald **email:** [admin@oceanpublishing.ie](mailto:admin@oceanpublishing.ie)

14 Upper Fitzwilliam Street, Dublin 2. T. 01 6785165 F. 01 6785191  
Email: [healthandsafetytimes@eircom.net](mailto:healthandsafetytimes@eircom.net)  
Web: [www.oceanpublishing.ie](http://www.oceanpublishing.ie)

Health & Safety Times has no connection with the Health & Safety Authority, which is also known as the National Authority for Occupational Safety and Health

Whilst every effort has been made to ensure that the information published is correct, the publisher cannot accept responsibility for errors, omissions or discrepancies. The views expressed are not necessarily those of the publisher.

All rights reserved. Health & Safety Times ©2016