

## EDITOR'S COMMENT

The new online facility [www.workpositive.ie](http://www.workpositive.ie) is an update to the Health and Safety Authority's existing workplace stress tool, for protecting the psychological health and safety of those workers likely to be exposed to critical incidents at work.

This latest initiative – WorkPositiveCI – is the first psychosocial risk management framework to be introduced in Europe, which is specific to critical incidents and incorporates a free, easy-to-use, innovative, and most importantly a confidential online process.

Rolled out by the State Claims Agency (SCA) in association with CISM Network Ireland and the Health and Safety Authority (HSA), it provides feedback on workplace stressors, employee psychological wellbeing and critical incident exposure in the workplace. It also guides organisations to develop an action plan to mitigate against these stressors.

Since 2002, the Health and Safety Authority (HSA) has provided a comprehensive framework for the assessment of psychosocial risk, based on a set of management standards, which looks at the six primary sources of stress at work.

The first seminar on the new framework took place in early May at Our Lady's Hospice in Harolds Cross. And no doubt many more information events will be held to outline the benefits of this latest initiative to those involved in HR, employee assistance, wellbeing, and critical incident support across a range of both state and voluntary agencies.

On a final note – as you delve into our latest issue – page 13 includes details on how you can boost your safety culture with a behavioural safety workshop, courtesy of Theatre at Work.

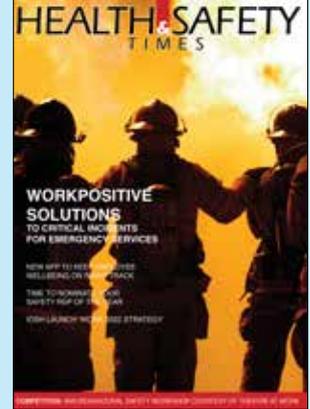
You'll get to experience a two-hour workshop, suitable for up to 50 participants, and the 'Theatre at Work' team will travel to your premises anywhere in the Republic of Ireland.

Entries need to be in by Friday 23 June – so best of luck to all entrants!

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### 6 NEWS UPDATE

Measures to improve behavioural safety in the Irish wind industry and to support companies in delivering energy targets in a safe and efficient manner will be outlined at this year's Irish Wind Energy Association (IWEA) conference on 7 June.



### 10 NISO NEWS

All nominations for this year's Safety Representative of the Year Award, run by NISO in association with The CPL Institute must be made no later than 1 September.



### 12 IOSH NEWS

The latest five-year 'WORK 2022' strategy by IOSH is calling for a collective effort to ensure that employees can return home fit and well after every working day, no matter where they're based in the world.



### 13 COMPETITION – BEHAVIOURAL SAFETY WORKSHOP

To celebrate the official launch of 'Fallout' – a new safety play for the construction industry – at the IWEA's Health & Safety Conference on 7 June, here's your chance to experience a behavioural safety workshop, courtesy of Theatre at Work.



### 15 HEALTH & WELLBEING

A new app that allows employers to reward staff for their healthy activity throughout the year has been launched by Irish start-up KudosHealth, which has created an online employee engagement tool to keep track of their wellbeing in a long-term health initiative.



### 16 CRITICAL INCIDENT STRESS

A new online facility for protecting the psychological health and safety of workers likely to be exposed to critical incidents at work has been rolled out by the State Claims Agency in association with the Health and Safety Authority and CISM Network Ireland.



### 21 REACH REGULATIONS

Irish chemical companies have until 31 May 2018 to meet the deadline date of the EU's final REACH registration, which addresses the production and use of chemical substances, and their potential impacts on both human health and the environment.



### 22 CHEMICAL SAFETY

The Health and Safety Authority has launched a new and more detailed interactive online course on Chemical Safety in the Workplace, aimed at employers and employees, including supervisors and health and safety representatives, in any sector where chemicals are used.



### 23 CONSTRUCTION SAFETY

With over 140,000 people directly employed in Ireland's construction industry, CIF Director General Tom Parlon has asked construction companies to redouble their efforts to reduce accidents on site as they strive to improve safety management and awareness during the year.

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## 25 WORKPLACE AWARDS

Irish Life Assurance, Helsinn Birex and MCI took the top honours at this year's FDI National Workplace Wellbeing Awards – one of the many activities that took place across the country to mark the third National Workplace Wellbeing Day on Friday 31 March.



## 26 LIFESAVING DEVICES

A National AED Register has been rolled out by Community First Responders (CFR) Ireland in a bid to map and keep track of automated external defibrillators in workplaces and communities around Ireland, while members of the public can also take 'selfies' alongside these lifesaving devices using a unique and innovative 'Save a Selfie' app.



## 29 EPILEPSY SURVEY

Epilepsy is becoming less of a stigma in the workplace, according to the findings of a new survey which showed that 58% of people with the condition who are in employment now feel comfortable telling their employer and work colleagues that they have epilepsy.



## 30 EURO NEWS

The deterioration of Danish working conditions over the last five years has been such that the Minister of Employment and the Liberal Party of Denmark have recognised that existing measures regarding the work environment need to be revised.



## 32 UK NEWS

Prime Minister Theresa May should welcome a European Parliament call for any post-Brexit deal to protect current and future workplace rights of UK workers, according to the Trades Union Congress.



## 36 INTERNATIONAL NEWS

A wide-ranging assault on safety rules Stateside since Donald Trump took office includes a measure that would dramatically reduce the pressure on companies to keep an accurate record of workplace injuries.



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