

# CABINPAC RAISES H&S SYSTEMS TO MEET COVID-19 CHALLENGE

In a world of chaos created by a world pandemic, one modular building business has successfully transformed their work practices through an impressively agile turnaround, enabling them to experience a negligible impact on workflows compared to many others in the industry. Tadhg Twomey, MD of Cabinpac, outlines how his company has met the Covid-19 challenge by evolving ISO management systems and processes.

Like everyone else in the country, the prospect of a lockdown was challenging for Cabinpac,” says Tadhg Twomey, MD of Cabinpac. “Apart from the obvious impact to the business, we were in the middle of delivering several large facility contracts for which the jobs of thousands of employees were dependent.

“These clients included a large essential technology company and more importantly a large hospital client. We really had no time to waste as we felt we had to complete this project to support the real heroes at the frontline of the fight against Covid-19.”

Being highly motivated meant that the Cabinpac core management team and, in particular, their QEHS Manager Deborah Kinsella and their H&S lead Gerry Fallon, needed to swiftly review all working practices and to re-write the existing ISO 45001 Health and Safety Management System to effectively make it more robust by incorporating extensive Covid-19 safe practices and pre-empt any hitherto unforeseen challenges.

## WORK PRACTICES REVISED

Twomey’s first action was to create a Critical Management Team and appoint a dedicated Covid-19 Security Officer to ensure all new sanitisation and working practices were followed. Cabinpac, moved quickly to innovate, and over the course of one weekend, the entire production facility was re-engineered to enable social distancing.

“We intuitively re-engineered our existing methodologies to rapidly deploy new work practices specifically designed to protect our staff and ensure



*Tadhg Twomey, MD of Cabinpac*

our ‘critical works’ client contracts remained unaffected,” says Twomey.

Strict adherence to pre-advised and staggered start times was implemented to facilitate social distancing and was also visually controlled by giving employees in each production process a dedicated Hi-Viz vest colour.

Any worker moving outside their dedicated work area can be easily identified by the Covid-19 Security Officer. These early Covid-19 measures meant that Cabinpac had the advantage of operating at full worker capacity before the Government enforced a national lockdown on 27 March 2020.

## ISO COVID-19 PROCEDURES

Cabinpac continues to enhance their ISO Covid-19 additional working procedures by introducing new ‘working-from-home’ initiatives,

facilitating online inductions, toolbox talks and innovative smartphone technologies to decrease the sharing of keypads and screens.

The company have also developed sanitisation units to incorporate clock-in-clock-out devices into their temperature readers and continue to promote a paperless office where possible.

Cabinpac is an exemplar of how to work as an effective health and safety team by evolving ISO management systems and processes to ensure agile and appropriate action to protect both staff and client interests. And this practice is now paying dividends for the company.

If you would like details of the supply of dedicated sanitisation/temperature scanning pods contact Alan Boyce on 087-7789193 or Martin Murray on 087-3900274.